# Alpha Theta Magazine

Montana State University
Welcomes Theta

Tips on How To Get a Job

If Postmark Says Hanoi: The POW Story



Third Leadership Conference / Campus Shortie Notes / Theta Loans Queens / News of Logopedics Slide Sets / Challenge! from Council

### Letters

#### Dr. McFarland's Speech

The Autumn 1970 Theta Magazine was good—with concise and accurate coverage of the convention and also interesting articles and viewpoints. My one comment is on the reprint of Dr. Kenneth McFarland's talk. I was extremely upset by what he said (more exactly, by how he said it) as were others. In re-reading his words, I find some omissions—primarily a quote he cited of Jim Nabors—and several other references to student violence.

These omissions make the speech a "better" one in the sense that it comes across much more coherently, with less "mass rally" tactics. However, by not presenting the entire text, the effect that he brought about, both positive and negative, is not indicated to the reader. I do not feel this to be fair to those (myself included) who would take issue with his tactics, his general intent and the motives I see behind his words.

I had hoped that his words—all of them—would be reprinted for reappraisal and review and hopefully reaction, from both the negative and positive viewpoints.

SANDRA BEDFORD
Omega, Calif.-Berkeley
1970 Convention Delegate
Berkeley, Calif.

• We share Sandra's wish that Dr. McFarland's speech could have been printed in its entirety. However, we did not tape the speech at convention because we understood Dr. McFarland would furnish us with a copy. Only later did we discover that he talks so much "off the cuff" that the manuscript he gave us was not a complete transcript. We immediately returned this material to him, asking him to make it more nearly verbatim. He did expand some points, but not all. In printing it we did not change any of his wording.—EDITOR.

#### Those Optimistic Women

The Winter 1970-71 KAPPA ALPHA THETA MAGAZINE was delightful. Especially I enjoyed the affirmative tone of the stories, after reading so much depressing news elsewhere. I have always felt, given an opportunity, women were the optimists, affirming the essential goodness of life. Being 81, I was impressed with the many stories of Thetas older than I who still are active and have kept their zest for life over the years.

After living all my life in Indiana, graduating in 1911 from Indiana University, I was especially interested in the new Ball State chapter. Then, the stories of the 100-year celebration, from DePauw, from the Indianapolis Alumnæ Chapter and Butler University, gave me a feeling of closeness.

Thanks again for a fine edition of the KAPPA ALPHA THETA MAGAZINE. It is always good, but this one was quite special to me.

KATHERINE CROAN GREENOUGH Beta, Indiana Indian Rocks Beach, Fla.

#### A Basic Plus

Thanks for my pansy pin. I suppose it's fine to have a 50th (anniversary in Theta), as they say. However, this rather crept up on me!

The style now is to look down your nose at anything that smacks of a club, a fraternity or the like, the theory being, I suppose, that we are all one big happy family, which is, of course, complete nonsense. Theta did make a tremendous difference in my college life, as I transferred and attended three universities so I felt as though I always had a place to hang my hat and the possibility of making friends without too much agony. A good many of the people I knew then I still know now and it's certainly been a basic plus.

And it's still a good fraternity!

ELIZABETH GARRETT HASELTON

Beta Epsilon, Oregon State

Washington, D.C.

#### Warmth? Compassion?

I don't think there is any need for Panhellenic to find out "what the high school girl actually thinks about the Greeks and why there seems to be a decrease in number of girls entering rush on so many university campuses" (p. 54, Autumn 1970 Theta Magazine.) I think the answer may be found on page 48, paragraph 4, of the same issue. Here we find social aptitude and a background of gracious living ranked as membership criteria on the same level with integrity and academic success.

If a value system such as this is offensive to me, a 28-year-old, establishment-oriented alumna, how much more hollow must it seem to an 18-year-old high school girl? Perhaps the people who "would very much like our scalps (p. 21) are justified. Nowhere on the list do I find warmth, compassion, sincerity or a love of people.

LINDA SMITH
Upsilon, Minnesota
Minnetonka, Minn.

♦ We believe that if Linda could have been at Grand Convention and heard the discussions at the college seminar, instead of having to read about them as necessarily condensed in the magazine, she would know that Theta shares with her her emphasis on a strong and positive approach to values which make strong, participating members of fraternity. There was no intention of ranking various qualifications according to importance.

Perhaps "social aptitude" and "gracious living" sound cold on paper, but we believe that they, in actuality, imply warmth, compassion, sincerity and love of people. Does not social aptitude really mean making an effort to get along with people? Does not gracious living imply a person who is kind, tactful and generous? Of such qualities, we believe, successful group living is made where an individual can develop to her highest potential.—EDITOR.



### EDITOR— MARY MARGARET KERN GARRARD

THE COVER: Theta Camille Short Labine, Beta Theta Corporation Board member, managed to look as though shovelling dirt for a tree planting was no trick at all as the Theta collegiates and alumnæ at the University of Idaho celebrated Centennial and their own chapter's 50th anniversary with placement of a tree in front of the campus Administration Building. The type of tree was chosen by the University's School of Forestry which has landscaped the campus with numbers of trees of different varieties, each one identified by a metal plate. The plate on the Theta tree gives not only its variety but the words, KAO 1870-1970. Dr. Serman Carter, University vice-president, watched the planting, also lent a hand, while Thetas looked on with pride.

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# The Kappa Alpha Theta

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## Over the DESKTOP

#### **Quotation for Spring**

The world is full of ordinary, average people doing ordinary, average and "it'll get by" kinds of jobs. Do the unusual, do the extraordinary, "go the extra mile."—How To Get a Job, page 10.

YOUR EDITOR HAS A NOTION that in connection with thinking about How To Get a Job, it may be useful to think a little about attitudes toward jobs.

I recall a story I heard when I was a young editor in Chicago. It was told by Amanda Heppner, then dean of women at the University of Nebraska. I've heard it since in various versions, but its point stuck with me when Dean Heppner told it, and it sticks with me now.

It's the story about two workmen. When asked what they were doing one replied matter-of-factly, "Laying bricks." But the second straightened himself, looked upward with pride at the half-finished structure he was working on and said, "I'm building a cathedral!"

As you look forward to taking your first job, or going ahead in the one you are in now, or returning to work again after some years as a housewife and mother—do you plan to lay bricks or build a cathedral? There's a good deal of difference.

A young boy I know went to interview for a job and his first question was, "What sort of retirement plan do you have?" Everyone chuckled at that—he was only 20-years-old. But it wasn't all that funny. He was looking at that job as a means-to-retire-in-comfort as early as possible. In other words, at what the job would give him, not what he could give the job.

What is most important—what you give to the job or what the job gives you? Dr. Harold Blake Walker (a Theta husband), who writes a column for the *Chicago Tribune*, believes that by putting "the best of ourselves into (a job) we are doing . . . we find meaning in life."

Albert Schweitzer expands on the same idea for those who think the jobs they are doing just aren't important. He suggests that it is a mistake to suppose that great events are not shaped by small energies . . . that the question for any man is not how he can take hold of the great forces, but rather how he can take hold of his own life and put it to good use.

"Putting a life to good use," is a phrase to hang onto. When we give commitment to the job we are doing—unselfishly aiming to give more than we get—something else happens. It is well expressed in this poem by an unknown author:

Oh you gotta get a glory / In the work you do, / A hallelujah chorus / In the heart of you . . . Paint, or tell a story, / Sing, or shovel coal. / You gotta get a glory, / Or the job lacks soul . . . To those who get a glory, / It is like the sun. / And you can see it glowing, / Through the work they've done . . . Oh Lord, give me the glory, / And a workman's pride. / For you gotta get a glory / Or you're dead inside.

It's easy to suppose that the first workman who admitted only to "laying bricks" somehow lacked that "glory" inside which gave his job that extra meaning, or as Dr. Walker puts it, "meaning in life." On the other hand the second workman saw the job for what it was—a part of a greater project in which he was privileged to take part—and do his best.

You can well believe it—getting a job is a great adventure. But putting your whole heart into the job you get is a greater one yet!

And now to coming deadlines:

Active chapter editors: June 1: Due: Names of chapter members elected to national honoraries since Sept. 1, 1970. Wallet-size pictures of Mortar Boards, Phi Beta Kappas, Phi Kappa Phis. Alumnæ chapter editors: June 1st assignment. A letter will reach you outlining requirements.

Send copy to Mrs. H. L. Garrard, 19740 Heather La., Craig Highlands, Noblesville, Ind. 46060



### **CHALLENGES**

by Martha Smith White

GVP, Service

As Theta enters its second century it is an opportune time to take a close look at changing student attitudes and their impact on fraternities. During the past decade was born the behavioral revolution in which we find ourselves now. The sixties saw the beginning of a new youth cult, development of the New Left, a cry for individualism and freedom, activism in the form of student power and the new morality with its drug use and easy sex. Since the seventies will undoubtedly see a continuation of the present turmoil, it is imperative that we do some serious evaluation, determine to meet the new challenges and prove our basic worth through our actions.

First of all, we must know what fraternity is. In his book, No Easy Victory, John Gardner, former secretary of H. E. W., says, "For the education of youth, the face-to-face community has incomparable advantages. We need the stability that comes from membership in such a community; we need the assurance of identity that comes from knowing and being known; we need enduring emotional ties to others; we need a system of values and goals worth striving for; we need a visible social context in which we fit; we need a sense of obligation to others; more than anything else we need a sense of participation. To be needed is one of the richest forms of moral and spiritual nourishment."

Each Theta chapter is such a community.

The basic values of Kappa Alpha Theta have remained the same for one hundred years, but if we are to retain these, it is up to each individual member and each individual chapter to actively refute the stamp of irrelevance by action and example.

In my opinion, no better analysis has been made of the current problems facing fraternities than that of Dr. Frederick D. Kershner, Jr. in his book, Fraternities and the Future—An Aid to Greek Planning (available through Operation Greek). In summarizing Dr. Kershner's methods of solution, the principal recommenda-

tions which he suggests for all fraternity chapters include the following:

♦ Oppose "homogenized" education.

- ♦ Use caution in spending. Teach nature of sound finance.
- ♦ Learn the value of the national fraternity through pledge education.
- ♦ Become an effective campus pressure group.
- ♦ Support responsible academic freedom and tenure for competent, fair-minded professors.
- ♦ Support quality teaching.
- ♦ Aim for restoration of a sense of campus community and brotherhood.
- ♦ Stress quality in membership selection policies.
- ♦ Organize the silent majority by providing a concrete program of common-sense reform improvements.
- ♦ Accept the obligation to move into campus leadership vacuum to combat the New Left.
- ♦ Hold informal discussions on racism, balancing white racism with black racism in time expended.
- ♦ Emphasize the importance of academic excellence while de-emphasizing grades.
- ♦ Persuade undergraduates to avoid drugs by their own choice through educational programs.
- ♦ Make decisions on standards and decide if selfindulgence in these areas is progress or decadence.
- ♦ Be business-like about publicity and effective pressure group policy.
- ♦ Explain through pledge education and leadership development programs what social morality and ethics are and why they are essential.
- ♦ Study the facts, especially the mass media theory, then recapture the campus media.

Today's undergraduate members can make a vital contribution to Theta and the entire fraternity system by facing the problems squarely and by re-dedicating themselves to the principles laid down by our founders.

We believe in you!

# IT'S MONTANA STATE



by Bea Reeves Taylor

♠ A hearty western welcome to Big Sky Country was extended January 21-24, 1971 as Kappa Alpha Theta national officers and alumnæ gathered in Bozeman, Montana, for the installation of Delta Tau chapter at Montana State University. Representing Theta in an official capacity were: Norma Jorgensen, Grand Council president; Jane Gallup, Martha White, vice-presidents; Lucile Garrett, member-at-large; Rosemary Nilson, Central Office; Catherine Friel, ADP XV; Nancy Westphal, traveling secretary.

Located on the outskirts of Bozeman, in a mountain valley in southwestern Montana, Montana State is one of six branches of the state supported university system. The University boasts an enrollment of over 8,000 in a community of 18,000. First conceived as an agricultural college, Montana State now offers degrees in education, engineering, general science, art and the humanities as well as fields related to agriculture.

The installation of the Delta Tau chapter of Kappa Alpha Theta brings the total to seven sororities and eleven fraternities now on campus. Sororities originally came to Bozeman in 1917,

but Theta is the first new sorority to be welcomed in 22 years. Delta Tau, in Bozeman, and Alpha Nu, at the University of Montana in Missoula, are the only two Theta chapters in the sparsely populated state. The new chapter makes Theta's national total 95.

Plans for forming a new chapter at Montana State were first unveiled a year ago when Jane Gallup, Grand Council member in charge of colonization, announced the possibility to local alumnæ at a coffee in the home of Joanne Ainslie McCroskey. A formal invitation to establish a chapter was issued subsequently by the Panhellenic Council and the Administration at the University. Martha White later took over Jane Gallup's duties and nursed the chapter from its infancy to installation.

Beverly St. Cyr was asked to come to Bozeman to colonize the new chapter. Beverly graduated from Sidney, Montana, High School and the University of Montana. A political science major, Beverly served as president of Mortar Board. She is presently pursuing a degree of Master of Education in counseling and guidance in addition to colonizing the Delta Tau chapter

FACING PAGE: Happiness Is . . . serving punch from chapter's punchbowl, gift of national Theta. Nancy Secrest, chapter president, serves Theta president Norma Jorgensen. RIGHT: Busy, busy Installation Team, I. to r., bottom to top, Jane Gallup, Norma Jorgensen, Martha White, Mike Nilson, Lucile Garrett, Nancy Westphal, and Catherine Friel. MIDDLE: Thetas all! Dean Marjorie Paisley serves tea to Mary Ann Hahn, Padra Branch, Jolene Roth, Debbi Atkinson.

and directing the activities of the pledge class.

Alumnæ members in the Bozeman area, while not formally organized, have been quick to help with the fledgling chapter. An Advisory Board was formed, chairmaned by Shirley Morrow Sedivy, consisting of Ann Ramey Schaefer, Joanne McCroskey, Helen Broxton Miller, Mary Everson and Julie Martin Videon. Under the able direction of Margaret Thompson Lehrkind, a vacant house in the University Quad was transformed into a charming and livable chapter house. Donated furniture was expertly refinished by inmates in the State Prison. Silver and china were sent on loan from the inactive Beta Eta chapter at the University of Pennsylvania. Margaret also serves on the Corporation Board along with Alice Carpenter Ene-







Montana State initiates, I. to r., front, Kathy Swift, Robin Sekora, Lynne Rodger, Cindy Peterson, Norma Norman, Julie Melvin. Second row, Diane Visocan, Marcia Read, Lynn Myers, Ann Ripley, Nancy Secrest (president), Milly Ross, Gayle Stansell, Ann McIntyre, Pam Sperry, Mary Ann Hahn. Standing, Janel Bronkhorst, Maureen Nickels, Debbi Atkinson, Padra Branch, Mary Schillinger, Diane Halvorsen, Darlene Stefani, Becky Nash, Sherri Fitschen, Irene Johnson, Kathy Duncan, Linda Kolar, Jolene Roth. Not shown in picture, Dean Marjorie Paisley, Denise DeWolf, Teni Fitschen and Connie Knudson.



An heirloom pin is wonderful!—so thinks Padra Branch (I.) who was initiated with the pin of her great aunt, Jessie G. Lewis West, Tau, Northwestern, 1896. Corporation Bd. president, Alice Carpenter Eneboe, thinks pin is wonderful, tool



A happy Milly Ross, one of the new initiates, visits with housemother Mrs. Anita Howard as they wait for families, friends and alumnæ guests to come to Sunday afternoon tea.



From the snow it might look as though it was cold in Montana, but the new Theta house is warm with friendship, love.

boe, president; Shirley Sedivy, Joan Wilson Mead, Joanne McCroskey and Julie Videon.

Activities for installation week were directed locally by Chairman Debbie Lichtenberg Leadbetter, assisted by Betty Jane Wiggins Hellesmark, Billie Johnston Fleming, Mary Scott Giebink, Shirley Sedivy, Joanne McCroskey and Bea Taylor. The Loyalty Service was conducted Thursday evening in the chapter house.

Thirty-two pledges were initiated on Friday and Saturday. Collegiate initiates from Montana are: Debbi Atkinson, Diane Halvorsen, Julie Melvin, Cindy Peterson, Lynne Rodger, Kathy Swift, Great Falls; Denise DeWolf, Jolene Roth, Helena; Kathy Duncan, CutBank; Teni Fitschen, Sherri Fitschen, Ann McIntyre, Gayle Stansell, Billings; Mary Ann Hahn, Norma Norman, Belgade; Connie Knudson, Saco; Linda Kolar, Janel Kolar Bronkhorst, Absorkee; Becky Nash, Lewistown; Maureen Nickels, Glendive; Marcia Read, Ronan; Ann Ripley, Milly Ross, Pam Sperry, Bozeman; Mary Schillinger, Vida; Nancy Secrest, Hardin; Robin Sekora, Roberts; Darlene Stefani, Black Eagle; Diane Visocan, Raynesford. Also, Padra Branch, Seattle, Wash.; Irene Johnson, Courtney, N.D.; Lynn Myers, Lancaster, Pa.

Concluding the initiation ceremonies was the initiation of Marjorie F. Paisley, dean of women at Montana State. Dean Paisley grew up in Willow Creek, Montana, and was educated in Montana. She received a Master of Science degree in home economics and taught at MSU from 1942-64, except for two years spent in Peru as a home economics specialist for the State Department. She was made dean of women in 1964.

Dean Paisley has worked closely with Panhellenic over the years as an ex-officio advisor. Observing the situation close at hand, Dean Paisley commented, "I feel that the Greek system provides the last vestige of social amenities on university campuses, and that sororities and fraternities provide opportunities for the development of social graces which cannot otherwise be provided on university campuses."

A reception and banquet were scheduled for Saturday evening, during which a silver punch bowl, a gift from Grand Council, was displayed. Thetas joined forces Sunday morning for church, then returned to the chapter house for a model chapter meeting. A Sunday afternoon tea concluded the festivities.



### HOW TO GET A JOB

by Dorothy Thompson Chambers

#### Take Inventory of Yourself

So, now it's time to get a job, begin a career or just make a little extra money! Whatever the motivation, there are some fundamental choices and decisions involved. No matter your age or where you are in your college career, you have had some testing which attempted to determine the life work for which you are best suited. But sometimes your innate ability and your developed interest are not one and the same.

Thus, it's wise to take a personal inventory before setting out on a job hunt. This means taking stock of your basic interests, the things you enjoy doing, the situations which are most pleasant. Do you particularly like to be around children or elderly persons? Or perhaps the age group is unimportant so long as people are involved. Do you like working with a group, or would you rather help with planning where fewer people are included? Or, do you find you are happiest completely by yourself—reading, studying or walking?

Some work and career situations are geared for persons liking to work secluded or in limited number groups. But most livelihoods today are earned in contact with all age groups representing all levels of a complex and heterogeneous civilization. For work in "people" situations a first step is for you to evaluate your own potential of compatability as honestly and objectively as possible.

#### Before the Job Interview

There are four major public sources for job information. 1. College and university placement bureaus 2. Private employment agencies (which may charge a fee or percentage of the first month's salary) 3. State employment agen-

cies which offer free service, plus testing and counseling in many states 4. Newspaper advertisements.

When you find a job which you feel you would like to investigate further, an appointment may be set up for you through a placement group, or it may be up to you to arrange your own interview. In either case, it is to your advantage to compile some information on yourself before the appointment, and, in the case of a company some distance away, to submit a personal dossier by mail.

Your compilation, neatly typed, should include the following information: legal name; permanent address; name of parents; whether parents are living or deceased and if there is a guardian; educational background with names of all schools and years attended; extracurricular activities or honors received in school; any practical experience, whether compensated by money or not, and including summer jobs or part time jobs on campus; complete names and addresses of any past employers and the dates of employment; and complete names and addresses of four or five character witnesses or references. The complete title and position of these persons should be given. They should be responsible persons, well thought of, who can vouch for your reputation. Be sure that you never use a person's name for a personal reference without first asking his or her permission.

Now, do some investigating on your own. Find out something about the firm, or employer, with whom you have made the appointment. Talk to people who work or have worked for the company. Invariably, in every interview the applicant will be asked, "Why do you want to work with us?" An answer which tells the in-

### Don't be disappointed if you don't get the first job applied for; each individual interview gives experience for the next one

terviewer you cared enough to investigate will indicate your sincere interest. Be certain to let the interviewer know if any relatives of yours have ever, or presently work with that employer.

#### The Actual Interview

The first contact you have with the future employer or his representative should begin as pleasantly as possible. To create the proper business atmosphere *be on time!* If something beyond your control prevents being punctual or keeping the appointment, contact the interviewer as soon as possible.

The first impression is most important. Dress neatly and appropriately. Be attractive but not an attraction! Some girls have the mistaken belief that the "bizarre" attracts attention and singles them out of the crowd as individualists. Some girls also think that the low neckline, the short tight skirt and the provocative dress will land the job. In both cases, experienced employers and interviewers know that this type of girl causes contention, disrupts work and creates situations which do not improve personal relationships or work output.

Do wear business attire, a tailored dress or suit, appropriate shoes and runless hose. Carry a reasonably sized purse. Keep make-up to a minimum. Few girls wear hats these days but be sure your hair is clean and neatly done as a part of your overall appearance.

You probably will be asked to fill out a form application by a receptionist before the actual interview. Fill in all of the blanks as accurately and neatly as possible with a pen. The manner in which this application is completed is taken into consideration when a job decision is made.

Now for the interview! Introduce yourself by your complete name. Nicknames may sound more familiar, but "Babs," "Tootsie" or "Mitsy" hardly are business-like in the workworld. Be seated only when you are asked to be seated. Answer questions fully, offering information. Don't make the interviewer pull the information out of you. Coyness is not an attri-

bute, but neither is loquaciousness. Stay on the beam of the conversation without side discussions which add nothing to the purpose and sometimes distract.

If you smoke, do not do so until asked. It would definitely be better not to smoke for practical reasons. Concern over where to put ashes and leaning across a desk for an ashtray do not add up to personal composure.

Sometimes interviewers arrange to be, or by chance are, called out of the room. Remember to remain seated or if reading material is available, read it, but do not wander around, leave the room or examine the contents of the interviewer's desk.

Perhaps you think a person should ask about "fringe" benefits such as overtime, vacations, coffee breaks and insurance benefits. This is important, but not during the first interview. Your interest during the interview should be on what skills, knowledge and training you have to offer in return for monetary compensation commensurate with your offering. If an employer has something "extra" to offer he usually tells you with great pride without having to be asked.

Don't let the interview drag. The interviewer may be waiting for you to terminate it to evaluate your business acumen. Either a decision will be made or he will contact you later. If the latter is the case, thank your interviewer for his time and tell him you will be looking forward to hearing from him. Leave with a pleasant, "I'm so glad to have met you" or just "Thank you."

Remember each interview gives you additional experience in how to conduct yourself to your best advantage. So don't be disappointed if you do not get that first job applied for. Your interviewer is much more experienced than you and knows what he needs and who would be most efficient and compatible in his job. So bow to his better judgment and look for other openings and opportunities.

You will do well to evaluate privately each of the jobs you apply for in the following terms:

Immediate Concerns: Is the job suitable for

your talents, ability, experience and interest?... What about transportation and proximity to your living facilities?... What is the cost of living in the surrounding area?... What is the actual salary plus any other compensations or expense allowance (in some hospitals, schools and businesses "food at cost" cafeterias are maintained for personnel)?... Are work surroundings pleasant?... What type of clothing is needed and will there be extra cost involved?... Is a car necessary for the work?... Does the firm or concern provide low-cost participating insurance for both health and retirement?... Is there provision for compensation during short term illnesses?

Long Range Concerns: Does the position offer a chance for advancement? . . . Does it provide training or needed experience? . . . Will you be able to use outstanding or experimental equipment? . . . Does it offer opportunities in different areas of the career or profession? . . . Does it provide adequate opportunity for leisure time, including vacation? . . . Does it offer stimulating co-workers with whom you share a common interest? . . . Does the position provide some social opportunities? . . . In the geographical area are there available cultural activities or special sports? . . . Would the work give you a feeling of accomplishment and of making a worthwhile contribution to society?

All during this time you can also practice interviewing. Practice on your friends, or, if you are in a chapter house, arrange demonstrations. Ask representatives from the school placement bureau to come to an open meeting and give a program on job interviewing. Perhaps a professional model could give you tips on grooming and conduct. There are many experts within your reach willing to share their knowledge and experience just for the asking. But best of all, those of you currently on campus should begin as soon as possible to make the positive attributes a part of your everyday living. You will see that the social training and experience of group living and cooperation in a sorority have enhanced your value as a cooperative and courteous employee. Graciousness is needed in all human relationships whether during a faculty tea, or a 5th grade parents' meeting, a fraternity exchange, or a high-level meeting of your employer's district managers, a planning session for homecoming decorations or a conference report of a research project. Never forget that your actions and reactions toward people are in direct relationship to your degree of success as a welladjusted human being.

#### **Making Temporary Permanent**

Well, now you have a job! Making real money! How do you prove your value since you've been given this opportunity? There are two extremes to avoid. First, don't stand back, afraid of making a mistake and do nothing un-



Beckemeyer Photo

The first contact you have during your initial interview with the future employer or his representative should begin as pleasantly as possible. To create the proper business atmosphere be on time! . . . dress neatly and appropriately.

#### About the Author

Dorothy Thompson Chambers is supervisor of Distributive Education for the Birmingham Public Schools in Birmingham, Alabama. A graduate of Birmingham Southern College, she has her master's degree in counseling and guidance from Samford University and is currently working toward a doctorate in school administration. She is immediate past president of the Alabama Vocational Association and vice-chairman of the Governor's Advisory Council on Vocational Education. She now serves as president of the Alabama chapter of A.S.T.D.

—American Society for Training and Development. She is a member of Alpha Chi Omega.

til told to do something. There is nothing to be gained from asking questions—but *Knowledge*. Second, don't attempt to revise and streamline systems as an expert after a week at work.

If you have suggestions for improvement, they will be listened to in their time, taking the total work situation into consideration. Spend your effort more wisely by attempting to do your work well and adapting to the situation already existing. Be friendly and helpful to all, but make close friendships slowly and carefully. Ask questions—how else do you learn? Coworkers will be flattered to be asked for information.

The U. S. Department of Labor statistics tell us that over 90% of persons being fired from jobs (professional, clerical and skilled labor) were not requested to leave because their knowledge or skills were found wanting. They lost their respective positions and jobs because they were incompatible with co-workers—in other words, they could not get along with people.

Assess your personal habits and find if you have some which might be irritating or distracting to persons working in close contact with you. Try to recall those things which irritated you about other girls when you were living in a dorm, or which caused contention during social programs at the chapter house.

Let me list some "small" irritations (which are 99% responsible for loss of employment).

Selfish use of facilities—Learn to share fairly and equally.

Poor personal cleanliness—Practice good grooming.

Indifferent borrowing habits—Never borrow without permission and always return in good condition as soon as possible.

Careless smoking habits—Be neat.

Personal irresponsibility—Don't seek special favors or consideration. Regard promises the same as pledges; fulfill them. Learn to pitch in to get a job done.

Just a tip for wise handling of money. Credit is precious and a person's credit rating is considered as a character reference. Don't let "money in the hand" give you illusions of grandeur. Overspending with inability to pay will soon be called to the attention of your employer, which is often followed by subsequent loss of employment.

Now, that you as a person are in tune with the vibrations of the work-world, let's also take a look at progress and advancement. Take advantage of any additional training possible. Sometimes your employer will have special training programs. Perhaps a night school or correspondence course would increase your possibility of advancement or branching out into another facet of your career. Just taking any training in itself indicates your desire to improve and the impact of this is never lost on an employer.

Constant looking for "greener pastures" does not go along with self-improvement, though. This "never satisfied" feeling can lead to jobhopping and a prospective employer views a record of this type with much apprehension. Consider a new job offer with great concern, weighing all pros and cons. Discuss it with your employer and when you have made a decision, give him plenty of time to replace you. Personal stability is much to be admired and your employer has earned the courtesy of a notice.

With all of these "do's," "don'ts," "pleases" and "avoids" whirling about in your head, let's add one more thought. The world is full of ordinary, average people doing ordinary, average and "it'll get by" kinds of jobs. Be the unusual, do the extraordinary, sometimes "go the extra mile." You will be happier as well as appreciated, and more likely to succeed.

For success—don't do an ordinary, "it'll get by" kind of job

### JOB PROSPECTS, 1971

So, you are looking for a job right now!

The outlook for 1971-1972 is mixed. Surveys show that, despite a great deal of uncertainty as to changes in economic conditions, companies in the business field are planning to hire 11% more college women graduates than in 1970. In teaching, where two out of five college women usually find their jobs, the supply of teachers continues to surpass the demand for them.

The figures on business and industry come from the survey of trends in employment of college and university graduates conducted annually by Frank S. Endicott, director of placement, Northwestern University. Reports were made by 191 companies, representing 25 states, that recruit on college campuses. Women, however, normally must secure jobs not through campus interviews but by application.

Greatest opportunities (and the greatest lack of qualified women applicants) are listed as being in the fields of accounting, engineering and data processing. Somewhat lesser needs are mentioned in mathematics, general business, chemistry, marketing and economics (finance).

Starting salaries for women may be up this year—perhaps as much as 4%. Some companies did admit in the survey that lower salaries for college women than men show "discrimination and prejudice" and an unenlightened attitude of management, but suggested that "for identical jobs with identical skill and preparation, (male and female) salaries are generally comparable."

Women's Lib might also notice that several companies mentioned other factors having to do with women's attitudes which they feel limit pay: Women apply for and accept jobs with less pay . . . Women only want short employment . . . Women believe they cannot do the job as well as men . . . Women prefer jobs with less responsibility . . . Women are not really committed to competing directly with men . . . Women are unwilling to relocate or travel. Also, women's salaries would increase if they became more skilled in needed, specialized fields.

Though in teaching, the beginner's salary is up slightly (perhaps from an average of \$6,600 to

\$6,800), unfortunately the 1970 squeeze on jobs is continuing. According to a September 1970 National Education Association report, while the supply of public school teachers continues at a record level, the demand is at the lowest point in at least 16 years. On the state level, Illinois has reported that only 5,839 beginning teachers were employed 1970-71 as compared with 15,515 the year before.

In fact, a NEA survey of the states showed all having a substantial number of qualified applicants for teaching vacancies in 1970. Only Georgia and South Dakota reported some shortage of applicants. Oregon showed some excess of applicants while Arizona, Colorado, Minnesota and Washington showed a substantial excess. Most other states lay in between with an excess in some subject areas, a shortage in others.

It is in the shortage areas that the 1971 graduate will have the best luck in securing teaching jobs. Even though the State Superintendent of Public Instruction for Illinois predicts "a teacher surplus will probably exist in 1971-72," he excepts the specialty areas of "special, vocational and health education," where the demand is greater than the supply. In addition, 67 of the nation's largest school systems reported to the NEA extreme difficulty in 1970 in filling positions with qualified applicants in the following fields: industrial arts; special education; mathematics; trade, industrial, vocational; natural and physical sciences; physical education (women); remedial reading, speech, etc.; elementary (regular instruction). There was also a need in many states for elementary school librarians, guidance counselors and teachers for the educational disadvantaged. Especially overcrowded fields were high school English and social studies.

All of which suggests to one university placement director that the 1971 college woman graduate should run, not walk, to the nearest phone and use this, instead of the mail, for making an appointment for a job interview, either in business or education— and heed well, when applying for the job, the procedures given in the accompanying article on How To Get a Job.

Compiled by Operation Brass Tacks Committee

#### **Operation Brass Tacks**

"How To Get a Job" is one of a series of articles prepared for sorority magazines by the Operation Brass Tacks Committee of the National Panhellenic Editors' Conference.

Members of the committee are: Marilyn Simpson Ford, Pi Beta Phi; Ellen Hartmann Gast, Alpha Xi Delta; Ann Hall, Alpha Chi Omega; Dolores Friess Stephenson, Theta Phi Alpha; Mary Margaret Kern Garrard, Kappa Alpha Theta, chairman.

Permission to use the article or any portion thereof in other publications must be obtained from the Operation Brass Tacks Committee. Reprints of the article may be ordered at the following prices: 1-25, ten cents each; quantities above 25, five cents each.

Address: Editors' Conference, 19740 Heather Lane, Craig Highlands, Noblesville, Indiana 46060.

## POSTMARK: HANOI

Waiting for letters that seldom—or never—come is the fate of families of 1600 POW's and MIA's

The Postmaster at Wellfleet, Mass., had been watching the mail anxiously for a long time and when the small white letter postmarked Hanoi came in that April day, 1970, he got on the phone immediately. In what seemed like no time at all, Carol Oglee North, Theta from Gamma Zeta, Connecticut, arrived, and with trembling fingers tore open the letter. With eyes blurred with tears she saw the handwriting of her husband, prisoner of war Major Kenneth W. North, for the first time in  $3\frac{1}{2}$  years—since the day in 1966 when he was shot down in an Air Force F-105 near Hanoi. No matter if the letter was only seven lines long—all that is allowed by the North Vietnamese captors—it was proof that he was alive, and hopefully, well. Everyone in the post office with Carol at the moment began crying, too. "We all stood there with tears running down our faces," she now recalls.

The family of Air Force captain John "Spike" Nasmyth, Jr., which includes his Theta mother, Virginia Parr Nasmyth, Alpha Sigma, Washington State, received their first word from him since September 1966 when three letters came through at Christmas 1969. Virginia Nasmyth, Spike's younger sister, home from college, said her father came in to wake her waving three envelopes. "He was laughing and crying, at the same time," she says, "and I knew only one thing could make him do that."

The Nasmyth family sends two letters to John per month and has received replies. He commented that the photos of his family—his parents, two grown sisters and a brother—were "the best morale boost" he has ever had. In one seven-line letter he indicated he has roommates; prior to that his family believes he was in solitary confinement.

Some seven of Carol North's letters have reached her husband, but he had been a prisoner of war for four years before any of her messages reached him. "What strength to sustain these men must have!" she says. Since that first letter postmarked Hanoi, Carol and her four young daughters have received seven more from Ken. "They really say very little," reports Carol, "so the handwriting, sentence structure and general tone of the letter really mean more than the content. To me the sight of Ken's signature says 'I'm alive—help me!"

(For story of the help that is being provided, see opposite page.)

### Eight Theta families work for release of soldier relatives

For love of their dear ones, some 3,000 family members have banded together to work for better conditions and eventual release of the 1600 men who are prisoners of war (POW) and missing in action (MIA) in Vietnam.

In accord with service tradition, at first the wives of these men kept silent. But since 1968 they have never ceased to be active trying to get names (only some 300 are accounted for), to get mail through and to ask for prisoner release.

They are getting results.

Theta Carol North has devoted her efforts to the National League of Families of American Prisoners and Missing in Southeast Asia, of which she is now chairman of the board. Theta Virginia Nasmyth and her family are associated with the National League, but also are active in smaller groups near South San Gabriel, Calif. where they live, have also traveled on their own on various missions to Europe.

The groups ask that all Americans, briefly, without abuse, write letters asking release of prisoner names, better conditions, freedom of

mail, release of prisoners. Address: XUAN THUY, Chief Delegate N. V. Delegation, Paris Peace Talks, Paris, France (20¢ postage) . . . MADAM NGUYEN THI BINH, National Liberation Front of Vietnam, 49 Ave. Cambaceres, Verrierces—LeBuisson, 91 Essonne, France (20¢) . . . PRINCE SOUPHANOUVONG, Chairman of NeoLao Hak Sat, c/o N. L. H. S. Information Bureau, Democratic Republic, Hanoi, North Vietnam (25¢).

Besides the Norths and Nasmyths, these Thetas have POW and MIA relatives:

Carol Leetun Penfield and Janell Leetun Christmann, Gamma Mu, North Dakota State, sisters of Major Darrel Leetun, MIA . . . Mildred Alexander Crosby, Alpha Sigma, Washington State, mother of Sgt. Richard A. Crosby, MIA . . . Jeanne White Whatley, Beta Rho, Duke, sister of James B. White, MIA . . . Agnes Tulk Bailie, of Omicron, Southern California, mother-in-law, and Anne Gable Mansfield, Beta Sigma, Southern Methodist, cousin of Warren Robert Lilly, POW.



Ted Lau, Time, Inc.

This billboard is one of two erected in southern California by the family of Theta Virginia Nasmyth to remind the world of their son and brother, "Spike" Nasmyth, now 30, a POW since 1966. The Nasmyths have also provided billboard posters for use around the country and built a third billboard in Phoenix, Ariz. Shown: Spike's younger sister, Virginia.



Purdue Memorial Center

# Third Leadership Conference

♦ With the accent on actual leadership techniques, Kappa Alpha Theta will hold its third Leadership Conference at the Purdue Memorial Center in West Lafayette, Indiana. National and district officers will arrive on Wednesday, August 25, 1971 and District Officer Workshops will begin Thursday morning, August 26. The theme of the conference will be "Lead the Way."

Members of Theta's Grand Council will serve as the faculty, assisted by Miss Caryl T. Lenahan, executive director of Operation Greek. College chapter presidents (who are the delegates) and chapter Advisory Board members will arrive on Friday afternoon, August 27. After an informal get-together and dinner, meetings will open with a talk by Grand President Norma Jorgensen. The conference will close on Monday afternoon, August 30.

Seminars and table-talks covering the principal areas of chapter management will be under the supervision of Grand Vice-President Jane Gallup, who will also direct the training sessions for college district presidents. Grand Vice-President Wilma Metzger will meet with the alumnæ district presidents.

Featured during a general session will be a program on contemporary campus problems which is being prepared with professional help, geared to providing answers to the question, "How do we cope?" On the recommendation of the college delegates to the two previous conferences, Sunday morning will be free of scheduled meetings, allowing an opportunity to sleep, to meet informally or attend church services.

Martha Schroyer Hudlow, membership chairman of the Kappa Alpha Theta Foundation, is serving as manager of the conference. Highlighting the meetings will be a special program on Panhellenic conducted by Ellen Bowers Hofstead, NPC delegate. There will also be a program dealing with parliamentary procedures.

Because no other conferences are being held in the Purdue Memorial Center during this period, and the facilities will house 350 people, college chapters are urged to budget their funds in order to send two officers in addition to the president.

Another innovation will be a period of time blocked off for conferences with Grand Council members, the NPC delegate and the executive secretary-treasurer, during which particular chapter problems may be discussed.—MARTHA SMITH WHITE, Grand Vice-President, Service.

Collegiates in conference—leading the way into our 2nd century



Arizona's Maid of Cotton Lindy Stearman, Arizona



Miss America Contest Miss Wisconsin Linda Jane Johnson, Wisconsin

# Theta Queens



Cherry Blossom Princess Jaime Ann Hendrickson, Rollins

### YOUR FOUNDATION

supports the Institute of Logopedics bringing speech to the silent

IN ORDER THAT you may know more about the Institute, a slide set has been prepared showing the areas benefiting from Theta contributions and explaining the work being done. The slide series was new in 1970: recently slides have been added dealing with the Evaluation and Diagnostic Unit, Theta's new concern.

To schedule a showing write: Mrs. Neill Graham 500 Virginia Court Winter Park, Fla. 32789

#### KAPPA ALPHA THETA **FOUNDATION**



City	State Zip Code
Married Name Address	Maiden Name
Name	
the Kappa Alpha Theta Foundation, for the ye	ar 1970-71. ☐ Life Membership \$1000.00
My gift entitles me to be a member of LINK,	☐ Benefactor\$500.00
	□ Patron \$100.00 per year
Suite 342, 1580 Sherman Avenue Evanston, Illinois 60201	☐ Sponsor \$50.00 per year
FOUNDATION	☐ Sustaining \$25.00 per year
KAPPA ALPHA THETA	☐ Participating \$10.00 per year

Name			
	Married Name	Maiden Name	
Address			
	City	State	Zip Code
Chapter			
	School	Alumnae Chapter/Club	
	(Non-voting membership.		iae Onapter/Olub



# No Man Is An Island



Just as "No Man Is an Island," no speech handicap can be considered an isolated problem. Being unable to communicate may be caused by many factors and may, in turn, create many other difficulties for the child.

From its beginning, the Institute of Logopedics subscribed to the philosophy of habilitating the "whole" child.

Local Wichita Thetas were volunteering their time and offering aid for children on training in the early 1940's.

Since 1945 when Kappa Alpha Theta accepted the Institute of Logopedics as its major philanthropy, the fraternity has supported programs which recognize the advisability of housing the total training of boys and girls within one facility—by building the Theta Court for residential care (1949) and beginning support of the Occupational Therapy Department (1956).

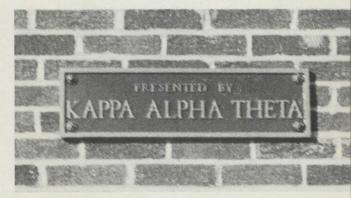
In 1970 the fraternity was asked to accept a new and vital project, the Diagnostic and Evaluation Unit which had been developed with a pilot grant from HEW. This Unit further extends the philosophy of providing under one roof a team of specialists who can deal with diagnostic problems.

This team approach provides an in-depth diagnosis of neurological and communicative disorders. Serving within the unit are nine different specialists from as many different disciplines. Dr. Charles Overstake, speech pathologist, is director of the unit. Working with him are a pediatrician, orthopedist, neurologist, psychologist, psychometrist (and/or educational

specialist) social worker, audiologist, residential consultant and other consultants who may be called upon as required.

A child is medically referred to the Unit and comes with his parents after his medical records have been examined and an appointment arranged. A complete evaluation takes three days. After this, a staffing is held to report the findings. The results and recommendations are then carefully explained in a conference with the parents. For many parents, this is the end of a long journey seeking answers and for some the beginning of a long road leading to habilitation.

Once again Kappa Alpha Theta has supported the Institute in serving more boys and girls and their parents more effectively.—KAREN S. BROWN, Institute of Logopedics. (For information about the slide series and commentary prepared for Kappa Alpha Theta and available for showing, see page 16.)



Theta Court (above) and plaque (top) affixed to its wall.



#### The Stem-Winders

Above, the ladies of COE. What is COE? It is the Association of Central Office Executives, those "stem-winders" of the 27 NPC sororities. They meet routinely at each NPC biennial session. On Oct. 30-Nov. 1, 1970 occurred their first interim gathering, presided over by Dorothy Vaaler, Theta's exec, who is 1969-71 chairman of COE. Sessions were divided between three national sorority headquarters located in the same block of Washington Blvd. in Indianapolis with these secretaries as hostesses: Mrs. Walter E. Wert, Alpha Xi Delta; Mrs. H. C. Flemmer, Alpha Gamma Delta; Miss Kathryn E. Lenihan, Alpha Chi Omega.

The nineteen secretaries who attended discussed salaries, pensions, data processing of membership lists and chapter accounting, traveling secretaries, among other topics.

Two retired executive secretaries—Miss Irene Boughton, Delta Zeta, and Miss Hannah COE members, left to right, front, Secy. Rose Marie Fellin, Alpha Sigma Alpha; Program Chrm. Sally Shulenberg, Pi Beta Phi; Chrm. Dorothy Vaaler, Theta; Vice-Chrm. Betty Wert, Alpha Xi Delta. 2nd row, Jinny Jones, Tri Delta; Mamie Klein, Phi Sigma Sigma; Pat Lenihan, Alpha Chi Omega. 3rd row, Eleanor Sieg, Gamma Phi Beta; Fran Johnson, Sigma Delta Tau; Helen Jenkins, Zeta. 4th row, Kay Pennell, Kappa; Agnes Cain, Theta Phi Alpha. 5th row, Minnie Mae Prescott, Kappa Delta; Mary Jane Flemmer, Alpha Gamma Delta; Marie Hughes, A O Pi. 6th row, Blanche Greenberger, Alpha Epsilon Phi; Betty Agler, Delta Zeta; Mary Pat Kasun, A D Pi.

Keenan, Alpha Chi Omega—were the secretaries' guests at luncheon and the executive secretaries of the men's fraternities with Indianapolis headquarters, were guests at dinner.

#### P. S. to Centennial

Theta's Centennial Celebration inspired:

NEW YORK ALUMNÆ to search out and write a history of their chapter, founded 1894.

Kansas City Alumnæ to gear their annual Flaming Festival to "Reflections of the Century," with emphasis on 1870.

GARY (Indiana) ALUMNÆ of Alpha Chi Omega to honor Gary Thetas at a 100th birthday party—remembering that Alpha Chi and Theta were both founded at DePauw University.

HONOLULU ALUMNÆ to chuckle over a news headline about their Founders' Day saying, "Thetas to *Entertain* Founders." (Thetas say the "famous four" were invited, but didn't come!)

#### Oops! We're Sorry

In the Autumn 1970 Theta Magazine, page 35, middle picture, third from the left, it was Lois Johnson Worthington, Alpha Lambda Advisory Board chairman, who accepted the convention award, not Betty G. Eicher.

Likewise, Autumn 1970, inside front cover ("It was *aloha* all the way . . ."), DePauw Theta Dorothy Sperry's correct married name is Reynolds (Mrs. John), not Allen.



Photo: Carolyn Carter

# SHORTIE NOTES

As we open the Campus Shortie Notes with their stories of centennial doing-for-others on college campuses, it is symbolic to show our founders in the shadow box arrangement presented to Alpha chapter at DePauw for Founders' Day, 1970. Hopefully, the two Betties, Alice and Hannah are viewing with pleasure what they now see of Theta—and Thetas—as we start our second century. With these shortie notes, the magazine closes its centennial coverage.

### Campus Shortie Notes

Early bird chapters: 1. Rhode Island 2. Washington State 3. Georgia 4. San Diego State, Tulsa, tie 5. Pittsburgh

#### Thetas Help People of Community

ALABAMA—Delta Omicron spent this centennial year as a public relations year in the community.

A little sister project for the girls at Partlow State Mental School was started. Also, a tutoring program to help school children in the Tuscaloosa community has been very successful.

Instead of homecoming yard decorations, money was given to *Operacion Amigo*, a project to help the people of Peru. The Tuscaloosa citizens helped with this and University President Dr. David Matthews proclaimed Oct. 25-31, 1970 as *Operacion Amigo* Week

By helping in this way, Thetas hope to promote closer relations between college students and adults in the community.

CECILIA FINOCCHIO

#### Centennial Health Kits

ALBERTA—Beta Chi's centennial project involved the donation of health kits to the outgoing women of one of the provincial jails. The kits were filled with needed items such as bus tickets, pantihose, combs and toothpaste. It was found that women coming out of institutions are supplied with very little to aid their adjustment as they return to society and that health kits might help to make this adjustment easier. Reaction to the project has been very favorable and it is hoped that the project can be expanded to assist more women.

The annual Founders' Day banquet highlighted Theta Day. As active and alumnæ members of Kappa Alpha Theta, we were proud to take part in the celebration of our 100th birthday. We are looking forward to an even greater second century.

BARBARA STEMP

#### The Happy Unbirthday

ALBION—Pi chapter's centennial project was an "unbirthday party" for the underprivileged children in the city of Albion. It was called an "unbirthday party" because it was a birthday party in honor of every child. There were games of all kinds in which both Thetas and children partook. Afterwards, cake, ice cream and punch were served. Each child was given a gift. The "unbirthday party" was a wonderful experience for Pi chapter because it gave us all an opportunity to give of ourselves and thus brighten many faces.

Pi celebrated Theta Day with a kite fly for Albion's underprivileged school children. The city park buzzed with much excitement as Thetas and children picnicked, built kites and flew them.

BARBARA KEZLARIAN

#### The Recognition of a Century

ARKANSAS—The theme of the Delta Nu Founders' Day luncheon was Theta past, present and future. Mary Hamilton Ackerman retold her experiences in Theta past; Mary Thompson, a Delta Nu charter

### Hitting the Bullseye on Service

First reports on Theta centennial service projects went to Theora Tefft Loop, member of the Centennial Committee, who was compiling a scrapbook for the 1970 Grand Convention. She wrote, "I have been amazed by the responses which have come my way. This year must result in an outward turning and I hope that each Theta proves her superior citizenship to the doubters, now and henceforth."

Indeed, most Thetas did prove their superior citizenship through centennial contributions to community and campus. In the shortie notes, the Theta Magazine shows how collegiate chapters hit the bullseye on service. Theta's Grand Council had suggested possible projects, the major ones being tree planting and kite flies. But chapters were given leeway to choose whatever might be most suitable and useful locally. Thus, the reports show variation from working with young children and/or needy families, giving a book to the library, donating clothes and so on, plus many tree plantings and kite flies.

Significant was chapter response to doing-forothers, which was variously described as causing a "different attitude in the air," and producing something "magical." One editor feels that success and achievement will come only if we re-

member others.

We'd like to hand out a few accolades (sorry, only on paper; no money or medals available!) to: Pittsburgh, for the most provocative heading; to Albion, for the most provocative title on a project; to Texas Christian, for the most provocative letter.















member, shared the excitement of beginning a new Theta chapter; Harriet Hudson related her world as a Theta pledge.

Perhaps the most effective means to express Theta's 100th birthday is by sharing "What Theta Means to Me," written by the pledges: "Theta is an honored tradition with a high set of standards. There is a special kind of sisterhood here at Theta. It is the kind in which each girl seems to care a lot about her sisters." "Theta means new friends, new hopes, new goals and new love." "It gives me a sense of belonging to something, an initiative to consider myself as a part of a group and to contribute to that group." "I love the warmth"! "I'm proud to be a Theta and hope I can live up to its high ideals."

#### Campus Contribution

AUBURN—Gamma Omega decided to help Auburn University's Speech and Hearing Clinic for the centennial project since its work is like that of our national philanthropy. We donated a much needed directory, wall clock and aquarium to the clinic lobby.

Auburn Thetas had a meaningful Centennial celebration with Alabama alumnæ at a luncheon held in Auburn on January 24, 1970. Included in the program were a skit enacting the founding of Kappa Alpha Theta and an inspirational centennial address. We all enjoyed eating Theta's birthday cake! The bonds of sisterhood were felt by old and new Thetas alike that day.

CARRA HEWITT

#### Gammas Bridge the Gap

(See also outside back cover)

BUTLER—Through community service to the underprivileged, Gamma chapter has integrated our fraternity ideals with the harsh reality of the inner city. It is an exciting challenge to see another side of society as the target for the love we have learned in Theta. We feel we hit a bullseye through tutoring programs and a project with the inner city YWCA. In the beginning these programs seemed to move slowly, but at the end of the first year we realized how strong they had grown. To us each appreciative smile is encouraging and makes us eager to continue. KRIS STURM

#### Cincy Thetas Commemorate with Variety

CINCINNATI—Cincinnati Thetas celebrated 100 years of Theta in several ways. Alpha Tau actives and alumnæ found special significance in the Founders' Day banquet due to the centennial spirit. Several UC Thetas attended an honorial service at the grave site of Hannah Fitch Shaw and a reception at the home of her great niece in Lawrenceburg, Indiana.

Our chapter house benefited by the addition of a healthy maple tree commemorating 100 years of Kappa Alpha Theta. We Alpha Tau Thetas regretted that our philanthropic project could not be carried out due to the unexpected shut-down of the university in the spring.

CATHIE ROYER

#### Centennial Splendor

DRAKE—Beta Kappa's first participation project began in early winter when the fall pledges had a kite



Up, up and away—as Theta pledge, Sissy Knorr, puts some finishing touches on her kite. Waiting, not too patiently, are actives Bonnie Stitt (front) and Sue Stubberfield. The scene: Albion's kite fly given for local underprivileged children.



Boys will be boys and Thetas will be Thetas. It makes a good combination. Add a few weiners, some buns and a hot fire and it makes a good cook-out. Ask the Thetas at the University of Georgia; they will tell you that their work with the Boys' Club at Athens makes a mighty good project. Front, left to right, are shown Diane Tribble and Katie Phelps.

flying exhibition for a local Veterans' hospital. This small form of entertainment did the elderly people's and our hearts both good. The pledge class also paid a tribute to our 100 years by attending a tea and style show in Ames sponsored by the Iowa State Theta pledge class.

In February 1970, Des Moines Thetas held a Founders' Day centennial celebration in conjunction with the local alumnæ chapter by offering a tea and discussion program entitled "Theta's First 100 Years." One of our senior active members spoke on the changes in Theta women over the first 100 years of her existence. We also contributed 100 hours of service to the Easter Seal Center by addressing 5,000 envelopes as part of our chapter house project.

DIANE DEMEULENAERE

#### Theta-Within and Without

DUKE—Theta Day was so special to all of us in Beta Rho that we first decided to share the true worth of our fraternity among ourselves. Our brand new pledges came to our birthday banquet, and together we all paid tribute to our founders and the ideals they set for us 100 years ago. Later in the spring we undertook a project to aid disabled children in Vietnam. Our bake sale on Duke's main quad helped us to raise over \$100. This year we plan to continue these to help support our new American Indian foster child.

DEBORAH ARNOLD

#### **Centennial Festivities**

FLORIDA STATE—Beta Nu celebrated the centennial year with a number of community service projects. One of our favorite projects was helping with a city-wide kite flying contest, and wouldn't you know it—a Theta won the prize for the highest flying kite! Another real treat for us was taking a group of underprivileged children to the F.S.U. flying-high circus. It was such a joy to watch the circus through their eyes. Among other projects we planted azaleas to beautify our street, aided in the drive for the American Cancer Society and donated toys to the Institute of Logopedics.

A banquet held at a local hotel was our way of celebrating Theta Day. The Tallahassee alumnæ were honored guests and joined in the ceremonies honoring our 100th birthday. The highlight of the evening was a birthday cake topped by four candles representing the founders.

PEGGY SMITH

#### Fun and Games With the Boys' Club

GEORGIA—For our centennial project we chose to work with the Boys' Club here in Athens. Twice a week sisters and pledges visited with the boys at the club who ranged in age from 8 to 13. We provided companionship and helped the boys with all of their activities and projects, which varied from leather crafts to basketball. At Christmas, the boys were entertained at a party at our chapter house and we gave them a weiner roast last spring. We all realize how much our sharing with the Boys' Club meant and are continuing the project this year.

BETH MCWHORTER

#### Reaching Out

HANOVER—Last fall, the Nu Thetas invited six children from three needy families to a Thanksgiving party. After joking around with them and being entertained by their spontaneous dance fest, we decided we wanted to extend this project. By doing without desserts twice a week, we were able to buy some groceries for the families. The Service Committee also organized a clothes drive, which really helped when a family's house burned down. Meanwhile, the whole chapter kept contact with the children by individually visiting them in their homes and taking them once to a carnival.

Our goal in service was personal involvement. In reaching out for it, we found a human closeness we hadn't expected.

CAROLYN BAIRD

#### Celebration Inspires Thetas

(See also front cover)

IDAHO—Over the weekend of April 11-13, 1970, active members of Beta Theta hosted 115 alumnæ of the chapter, including 17 charter members. Our celebration had a triple function: celebration of Theta's centennial and Beta Theta's fiftieth birthday, and dedication of the new chapter house.

The weekend included various brunches, teas and banquets along with campus tours, the planting of our centennial tree and quick looks at old pictures from earlier Beta Theta years.

The celebration was a success. Seeing the joyful reunion of Theta alumnæ and feeling their strong interest in the fraternity made the actives realize that Theta lasts a lifetime. Susan Dinning

#### **Blind Students Out-Talent Thetas**

KANSAS STATE—Delta Eta Thetas found that sharing with others can mean a closer house, new friends and a great learning experience.

Excited to be on a college campus, students from the Kansas City School of the Blind visited the Thetas here. After a walking tour and dinner, Thetas and blind students shared a talent show. The blind students seemed to outdo Thetas in this area. Some Thetas started a correspondence with these children.

The chapter also visited the Institute of Logopedics. After a tour and talk, Thetas were given a chance to speak with students there.

It is extremely hard to describe the feelings from these two experiences; but there was definitely a different attitude in the air.

PAT RIPPLE

#### Swinging Into a New Century

KENTUCKY—In conjunction with Kappa Alpha Theta's 100th birthday, the alumnæ and active chapter of Gamma Iota presented a Charity Ball with Lionel Hampton and his band. The prime objective was to raise funds to be donated to the Lexington Deaf-Oral School and to our national philanthropy, the Institute of Logopedics in Kansas. Since the ball was a tremendous success and such good rapport was established between the active chapter and the alumnæ, we hope to make it an annual spring event.



True Greeks bearing gifts were these Thetas from Kansas State who brought aprons and toys for the creative arts program at the Institute of Logopedics when they paid a visit to Theta's national philanthropy at Wichita to celebrate centennial. They toured the Institute, talked to children, and found that "their pride and love for Theta was strengthened."



No wonder these deaf children look eager! They are awaiting the Zoomobile, as are Thetas Linda Perreault and Janine Canterano, Massachusetts, the chapter giving the zoo party.



This centennial gift—a \$600 check to Dr. Thomas B. Anderson, director, Miami University Speech-Hearing Clinic—was a year's dream come true. Miami Thetas worked that long making the money, through letters to alumnæ and selling Theta key-chains. L., Brooks Hozier, chrm., Kathy Grady, pres., make presentation at a Theta house tea for the Clinic staff.

Gamma Iota also participated in the graveside ceremony for founder Betty Tipton Lindsey in Mt. Sterling, Kentucky. Among the guests of honor to see a commemorative marker placed on her grave were Helen Dodge Taylor, a founder of Gamma Iota; Mrs. Robert Eby, our alumnæ district president; and Mrs. Clark Smaha, a national representative. Also present was a descendant of Betty T. Lindsey.

MARY HOLBEN

#### Gamma Eta Doesn't Monkey Around

MASSACHUSETTS—The sisters and pledges of Gamma Eta chapter of Kappa Alpha Theta at the University of Massachusetts celebrated our centennial by arranging for the Boston Zoomobile to be at the Clarke School for the Deaf in Northampton for the entire day on May 6, 1970. Over 150 children, ranging in age from four to fourteen, enjoyed the animals. Everyone had a great time including the Thetas!

To raise money for our project, we Theta girls happily baked and sold cookies and vigorously cleaned for Amherst College fraternities. We certainly enjoyed ourselves preparing for our project, but our hearts were warmed many times as we saw the great time the children were having too! It was a wonderful 100th celebration for Gamma Eta!! Joy N. JOHNSTON

#### Thetas Commemorate 100th

MIAMI—For their centennial project, Gamma Upsilon collected \$600 to buy special equipment for the Miami University Speech-Hearing Clinic. Donations from Theta alumnæ, a key-chain sale at Christmas and a pledge shoeshine at fraternity houses all contributed to the success of the project.

Because of the clinic's close connection with Theta's national philanthropy and the personal affiliation many sisters have with the speech-hearing department, Gamma Upsilon considered the gift a fitting way to commemorate its 100th.

The Miami chapter observed its centennial Founders' Day with a dessert at the Heritage Room. All sorority and fraternity presidents were invited. Chuck Matthai, a well-known Chicago pacifist, was guest speaker for the event.

Andrea E. Naversen

#### **Colony Capers**

MONTANA STATE—For the Thetas of Delta Tau, it has been an exciting beginning. Our year began with the help of our national officers as well as girls from Washington and Idaho. We are proud of our 16 new pledges!

Participating in Greek activities such as Sigma Chi "Derby Days" has established our new sorority on campus. Theta won the sportsmanship trophy and second place. During homecoming week we built our float with the Pi Kappa Alphas.

Not only have we experienced the lighter side, but the girls are developing a bond in sisterhood and love. As we strive to attain high goals, success and achievement will fall into place—only if we remember the other person. (Because Kappa Alpha Theta, Delta Tau chapter, is a new sorority on campus at Montana State

University, we did not have a centennial project. We are its centennial, and I hope you will be able to use this letter for publication.)

MAUREEN NICKELS

#### **Sharing Ourselves**

NEVADA—This year our chapter celebrated Theta Day by planting a tree near a new building on campus. Planting a tree was our way of making our campus a more attractive place for the students and community. Also, big and little sisters made kites and had a contest to see whose kite could fly the highest.

On Founders' Day, a banquet was held for the active members and alumnæ. A skit about the founding of Theta was performed by several members.

PAULA JOHNSON

#### **New House Commemorates Century**

NORTH CAROLINA—We Thetas at the University of North Carolina at Chapel Hill have been busy for the past year building and moving into a brand new house. We are finally moved in and almost, but not quite, settled. To celebrate our new home and the Theta centennial we had an open house on November 22, 1970. Parents, neighbors, alumnæ and faculty were invited. Primarily, the open house consisted of a friendly "everybody-get-to-know-everybody" gathering, but we also displayed an exhibit presenting a brief history of Kappa Alpha Theta. The open house permitted us to show off our heritage as well as our new home.

BECKY PICKLE

#### "Five Score and 34 Days Ago . . ."

OHIO STATE-In March 1970 the Alpha Gamma chapter hosted a birthday celebration (a "centennibration") with Beta Tau chapter, Denison University, and Gamma deuteron, Ohio Wesleyan, as guests. The 100th year birthday gathering was a celebration with all the trimmings-balloons, a three tiered cake in black and gold, specials songs from each chapter and a large greeting which read: "Five score and 34 days ago our four founders brought forth. . . ." During the celebration, Mrs. George T. Tarbutton, district president, presented a 50-year award to Mrs. Grace Davis, an Alpha Gamma member who is now Gamma deuteron's housemother. The sharing of songs and 100 years of Theta love made each chapter realize that Kappa Alpha Theta is not just a local organization. ROSEMARY HEBERT & ROXANNE FRYE

#### Wesleyan Celebrates With Service

OHIO WESLEYAN—Theta Day was celebrated by the Wesleyan chapter along with sisters from Denison University and Ohio State. The chapters met for an afternoon tea, where each group presented a skit. Afterwards, favorite songs were shared.

Gamma deuteron has devoted much of the centennial year to service. Among the projects undertaken were helping to run a nursery school for the mentally retarded, aiding in the American Cancer Drive, making sock puppets for the Institute of Logopedics and sending a "care" package to Vietnam.

VICKI ANDERSON



Ever been to a "centennibration?" We haven't either, but Denison and Ohio Wesleyan Thetas were invited to one by neighboring Ohio State Thetas. Waiting to greet their Theta guests were OSU "centenni-celebrants" (if OSU can coin a word, so can we!), I. to r., Eileen Skirball, Kathy Kuns, Dolly Miller, Bobbie Connelly, Lissa Brubaker, and Betsy Stearns.

#### **AO Thetas Broaden Horizons**

OKLAHOMA—The founders of Kappa Alpha Theta had the idea of a national organization from the very beginning. However, the world is growing smaller so we Alpha Omicron Thetas felt it necessary to expand our views from the nation-wide views of our founders to a modern, world-wide basis.

As our centennial project we sponsored two foreign students. Mina Izadi, from Teheran, Iran is a junior and an interior design major. Yoko Ogawa is from Tokyo, Japan. She is not presently attending the University of Oklahoma, but is living with a Norman family. They were our frequent guests for dinner and occasional trips for coke or ice cream. Our centennial project helped us to greatly broaden our horizons.

NANCY NESBITT

#### Kite Flight Announces Spring

OKLAHOMA STATE—Beta Zeta Thetas signaled the arrival of spring by sponsoring a kite flight for their centennial project. The event was held May 3, 1970 on the Oklahoma State University campus and was open for college and grade-school students.

Each entrant was charged ten cents to enter which covered the cost of prizes. These were awarded for the first kite in the air, the most original kite, the highest flying kite and the biggest kite.

This was an opportunity for Thetas to participate in one of America's favorite and challenging sports kite flying, and to cultivate new friends for the Thetas.

Theta Day was celebrated by inviting Beta Zeta alumnæ for a banquet at the Theta house. The party was highlighted by a "Hall of Memories" which held old scrapbooks, mementoes, etc., and speeches by Ruth Hill Wilber, one of BZ's founders, and Sandi Partridge, past president of BZ chapter. CHERYL KEY

#### Theta Bounces

PITTSBURGH—The Alpha Omega chapter at the University of Pittsburgh had a very successful centennial project under the direction of our second vice president, Maryann Zovko. We got together with Phi Kappa Theta fraternity for a "Bounce for Beats" campaign. Over 50 of us marched in the annual St. Patrick's Day parade in downtown Pittsburgh. We dyed basketballs green, wore green hats and four-leaf clovers and asked for donations from passers-by and fellow students. Several thousand dollars was collected for Children's Hospital. Our project had been well advertised in the *Pitt News* and in the *Pittsburgh Post Gazette* and pictures of the group appeared in both papers.

We received a very warm letter from Children's Hospital thanking us. It was a job we enjoyed doing and we hope to do projects like this more often.

DIANE MANDROS

#### Our Adopted Grandmother

PUGET SOUND—We started a project last year that is going to be continued even after our centennial year is over. Our chapter adopted an elderly woman, who lives in a rest home near our campus, as our "grand-

mother." We try to visit Mrs. Berry, our adopted grandmother, every week. Each time we visit her we take her something, such as flowers, candy or ice cream. Ice cream is her favorite!

Last spring we had Mrs. Berry come and have lunch with us in our chapter room. She really appreciated a chance to get out and see our campus. This Christmas 1970 we went to the rest home and sang for Mrs. Berry and all the other people there, too. By visiting Mrs. Berry we brighten her day a little. And it gives us a very good feeling of doing something meaningful for someone less fortunate.

LINDA NICKERSON

#### **Emphasis** on Service

PURDUE—Community service highlights the Alpha Chi centennial celebration. Thetas are donating time to work with people in the Lafayette area. Last fall a group of Thetas redecorated the kitchen at the YWCA residential annex. They painted the room and added furniture, curtains and pillows. The 1970 pledge class is working at The Pythian Home for one afternoon each month this year. They are writing letters and presenting skits and parties for the patients in the home. The chapter enjoys working in the community and continued with several other service projects for the remainder of the centennial year.

NANCY SCHNEIDER

#### Stuffed Animals Excite Children

RHODE ISLAND—Delta Mu chapter celebrated Theta Day by presenting stuffed animals to sick children at Rhode Island Hospital in Providence.

The Fraternity Trends Committee organized a "sewin" party, inviting our pledges, for the purpose of sewing the animals out of scrap material and stuffing the completed forms with cotton batting. The more artistic Thetas cross stitched facial features onto the animals, while others sewed on buttons.



Like Noah, Rhode Island Thetas go in for animals. At a centennial sew-in, Thetas Sharon Smith (I.) and Dorothy Taylor led chapter in making stuffed animals for hospitalized children.

The sisters and pledges truly enjoyed working together for such a good cause. The officials at the hospital were very appreciative of our efforts. This rewarding experience made Theta Day special for each member.

SARAH B. MCNULTY

#### Even Kites Have Their Ups and Downs

ROLLINS—On April 3, 1970, the members of Gamma Gamma chapter at Rollins College held a kite

fly at the Eatonville Day Nursery.

To help assemble the kites and assist in flying them a number of male students accompanied us. We started the afternoon off with a sing fest led by Sally Coith and Barb Myers. Then Mother Nature decided that a good strong wind was not on her agenda for the day, so consequently our kites found themselves more on the ground than sailing in the air. But the day was not a total loss. We interested the children in games, the playground equipment, some exciting piggy-back rides and the refreshments our alumnæ brought.

It was an extremely rewarding day for us to see the grateful smiles of little children because someone cared. At any rate, it was magical. CINDY GRUBBS

#### Gamma Sigmas Fly Twice As High

SAN DIEGO STATE—Each chapter of Kappa Alpha Theta was asked to have a centennial project. Gamma Sigma had two. First we gathered all of our discarded clothes and donated them to the Help Center at San Diego State. The Help Center then distributed these clothes to needy families in San Diego.

Our second project was to make a booklet of places to see and things to do in San Diego. These were distributed to the guests at Theta's Grand Convention in hopes that they would enjoy our city while getting things accomplished honoring centennial.

SUSAN CROMER

#### "Let's Go Fly A Kite . . ."

SOUTH DAKOTA—Last May members of Alpha Rho journeyed to Sioux Falls for a day of fun and games with the children from the Crippled Children's Hospital. The day was spent at the park roasting hot dogs, singing songs and flying kites. Theta hearts were filled with joy by seeing the children smiling and laughing as they maneuvered the kites high into the skies for the first time in their lives.

Also for their centennial project, Thetas participated in the University's beautification campaign. Two trees were bought and planted by Alpha Rho. Delegates from the active chapter, Pam Pilcher and Debbie Olsen; and Theta alumnæ Mrs. Nancy Hoy McCahren, advisor to women students, and Dr. Grace Beede, chairman of the Classics Department, are pictured at the tree planting in front of Beede Hall, an all women's dorm named for Dr. Beede.

JANE RASCHKE

#### Alpha Theta Aids Scouts

TEXAS—The scout house near the Ebenezer Baptist Church is in use as a result of the Alpha Theta's centennial project. The house had been available to both the Boy and Girl Scouts in the past, but the building



The joy of sharing came to San Diego State Thetas when they gave their used clothing to those less fortunate in the area. Carolyn Hall (I.) and Janet Randall helped with distribution.



South Dakota Thetas had a double joy in tree planting. One of their two trees was planted in front of Beede Hall, women's residence at the University named for Theta alumna, Dr. Grace Beede, chairman of the Classics Department. Shown, I. to r., Theta Mrs. Nancy Hoy McCahren, advisor to women students, Dr. Beede, collegiates Pam Pilcher, Debbie Olsen.



The centennial tree may look discouraged, but the Vanderbilt Thetas do not. We are sure it is now growing well in front of the Theta house. Shovel wielder is Helen Burnett; tree holder-uppers are Carolyn Candler (I.) and Louise Sherrard. The kibitzer—and director—alumna Ann Evans Peebles.

became so dilapidated the girls declined to use it. Theta members cleaned both interior and exterior before painting the inside white and the outside green. After the completion of painting, curtains were added and the furniture was redone. The project provided the chapter with a chance to share Theta spirit as well as to be of service.

MARY BIRD DEAN

#### Theta Roots Grow Deeper!

TEXAS CHRISTIAN—Gamma Psi Thetas looked upon our centennial birthday with true happiness and respect for all those who have followed the light of our twin stars for 100 years. On January 27, 1970 all actives and alumnæ met for a celebration feast in our chapter room where we sang songs and reminisced of a century in KAO.

Flying kites with orphans of the Lena Pope Home was typical of Theta's concern for others. And last but most symbolically, the Gamma Psi Thetas planted a tree—knowing that as this tree grows, Theta, too, shall grow and branch her limbs, reaching out to old as well as future Thetas!

BARBARA GUIOU

#### Gamma Tau Celebrates Centennial

TULSA—A tree planting ceremony was the way the Thetas of Gamma Tau chapter in Tulsa celebrated our centennial. The tree was planted as an everlasting symbol of Theta's growth throughout the years. The chapter also gave the book, Sixty Years In Theta, to McFarlin Library on Tulsa's campus. KAY TRIMM

#### A Century of Growth

VANDERBILT—The 1970 Founders' Day banquet was the best yet, both in size and entertainment. Miss Mary Isabelle Saunders, one of the founders of Alpha Eta chapter, aided by one of the youngest pledges, lighted the candles on the 100th birthday cake. Several 50-year Thetas were honored and Ellen Bowers Hofstead, Alpha Eta, former grand president of Theta and current NPC delegate, spoke to the group on the future of Kappa Alpha Theta.

At the close of the dinner, each Theta present was given a pine seedling to take home and plant in honor of the strength of the 100 years just past and the growth expected in the years to come.

Another feature of our centennial celebration was our kite fly, held in Centennial Park. Just prior to this we held our tree planting—a new tree to make the landscape pleasanter and shadier in front of our chapter house and to remind us continually that Theta is 100 years strong.

MARIE DODSON

#### **Energetic Ecology**

WASHBURN—Alpha Upsilon chapter at Washburn University contributed to the community's welfare for its centennial project. Each member of the chapter volunteered two hours of her time on April 25, 1970 to a "Clean Up Topeka" project in conjunction with Ecology Week. The right-of-way was noticeably cleaner along Kansas Avenue, one of our city's most-traveled business streets, at the end of the two-hour period.

Those members who could not participate at the appointed time took it upon themselves to pick up the grounds around their homes or some other place such as a park or a public area that was littered.

Doing this project as a chapter helped change what would normally have been termed "work," into an afternoon of fun and companionship.

NANCY NOLDER

#### Pray For Wind

WASHINGTON-SEATTLE—The Theta Kite Fly is an event participated in by Theta chapters around the country, with the fun shared by other fraternities and sororities. For a slight change of pace, we of Alpha Lambda decided to share this sport with small children of less fortunate families. Each active brought along a child or two, with an extra kite in case of catastrophies. We helped the children fly the kites, with all prizes going to the youngsters. These children consisted of a mixture of underprivileged, mentally retarded and physically handicapped. The entire event was extremely successful and rewarding for all who participated.

#### Celebration With Service

WASHINGTON STATE—The 1970 Alpha Sigma Founders' Day luncheon officially started the centennial celebrations here for Theta. Washington State Thetas were joined in Pullman by the University of Idaho collegiates and alumnæ. Washington State collegiates gave the founders' toast; Idaho Thetas put on the centennial playlet. All of us then joined in the presentation of a 50-year pin to Catherine Mathews Friel, Washington State.

All this merriment, however, was only a part of our celebration. Most rewarding for us was our service project, which was directed to a home for mentally retarded teen-agers. The children became favorites with Washington State Thetas. We tried to make weekly visits, do baby sitting, and planned games, movies and shopping trips for them.

SALLY SCHRADER

#### A Little Matter of Survival

WISCONSIN—1970 was the year for Psi chapter of Kappa Alpha Theta to "get it together" and move ahead in new directions. Located on a campus where "going Greek" is not an ambition for the student body at large, and sororities and fraternities are closing at a steady pace, Theta members decided they needed a self-examination period to form viable answers to basic questions of survival.

The Kappa Alpha Theta centennial provided the occasion and the impetus for Psi members to come together and produce creative ideas and relevant changes to bring the chapter into campus life. As a symbol of a new spirit of life in the chapter, Madison Thetas planted a tree on blighted Langdon Street, confident they would be around a while longer to watch it grow.

ANN DEAN

Reading the preceding college chapter reports, we cannot help but wish that the Spirit of Centennial, 1970, will long live in Theta hearts!—ED.



It was clean-up time in Topeka during April 1970's National Ecology Week. Washburn Thetas made clean-up their centennial project. In there pitching—and cleaning up—are Theta president Nancy Nolder (front), and treasurer Carol Voigt.

### INTRODUCING



Barbara Graham Wells

College President, District V-Barbara Graham Wells, Greenwich, Conn. Initiated at Gamma Upsilon, Miami, and graduated from Florida State where she was treasurer of Theta's Beta Nu chapter, in Mortar Board and one of ten seniors chosen for FSU Hall of Fame . . . Served on Beta Nu Advisory Board; later, in NYC, was rush rec board chairman, also first president of NYC Panhellenic Rush Board; presently is a trustee of Theta Foundation . . . Has been radio copywriter; done public relations; worked in college counseling and administration; was consultant in Financial Resources Development for National Board-YWCA . . . Presently Development Consultant (free lance) . . . Husband is manager with GTE Information Systems . . . Both are active in community art center, politics and remodeling their Early American farmhouse . . . Mother is Betty Blackwood Graham, Eta, Michigan, current Institute chairman, Theta Foundation.

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#### I greet the dawn and not a setting sun, when all is done.—Paul L. Dunbar

Grace Chardavoyne Hiscox (Mrs. William L.) Adelphi 1923; September 1970 Wilhelmine Thompson Scott (Mrs. John Hubert) Albion 1895; 1970 Amanda L. Edson Allegheny 1891; 1970 Leslie Wilde Ganyard (Mrs. Merwin) Calif.-Berkeley 1911; October 1970 Persis Miller Calif.-Berkeley 1922; January 1970 Frances Kaetzel Normand (Mrs. Gerald) Calif.-Berkeley 1932; January 1969 Elizabeth Shirley Devlin (Mrs. William J.) Carnegie-Mellon 1948; November 1970 Margaret Tuechter Hauser (Mrs. John Wesley) Cincinnati 1932; October 1969 Ruth Walker Logan (Mrs. B. E.) Colorado College 1932; charter member; December 1970 Katherine Bauder Colorado State 1921; February 1970 Georgia Ardell Carlson (Mrs. Laurence V.) Colorado State 1933; August 1970 Dorothy Irvine Moyle (Mrs. Oscar Wood, Jr.) Cornell 1926; February 1969 Susan Koetsch Spring (Mrs. William S.) Cornell 1930; November 1970 Olga Rummel Fry (Mrs.) Denison 1929: October 1970 Virginia Hardin Rennie (Mrs. Leslie Desmond) Duke 1933; 1970 Margaret Gutelius Town (Mrs. Edwin Cummington) Goucher 1908; 1968 Gertrude Taylor Nilsson (Mrs. Powell A.) Idaho 1924; August 1970 Jane Herrington Phillips (Mrs. J. J.) Idaho 1941; October 1970 Vida Merchant Himmelwright (Mrs. James C.) Illinois 1930; September 1970 Mary Louise Bliss Wilson (Mrs. Howard W.) Indiana 1920; March 1970 Darlene Doubleday Newby (Mrs. Oscar L.) Kansas 1901; October 1970 Louise Baugh Revere (Mrs. Jack W.) Kansas 1932; March 1970 Mercedes Thomason Young (Mrs. John O., Jr.) Kansas 1930; October 1970 Abigale J. Ferry London (Mrs. Thomas A.) Massachusetts 1951; June 1970 Eloise Shearer Cella (Mrs. John G.) Missouri 1928; October 1970 Clara Northcutt Follenius (Mrs. B. W.) Missouri 1909; 1970 Lillian Henry Williams Keeley (Mrs. W. E.) Montana 1909; August 1970 Janet Ottman Wamsley (Mrs. George W.) Montana 1937; July 1970 Latta Watson Branch (Mrs. Perry W.)

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WE REGRET: Elizabeth Wheeler, Calif-Berkeley 1912, who died August 1970, was Elizabeth Wheeler Head, not Hanson, as given in the Winter 1970-71 Issue.

Nebraska 1920; 1970

Gertrude E. Skinner North Dakota 1913; 1970

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Indianapolis Star Photo

Transferring Theta love into action became the centennial goal of Butler University Thetas, who found a project at the Indianapolis YWCA which fitted exactly. Teaching little grade school girls dancing is fun, not work, for I. to r., Stephanie Walters, Deborah Jones, Melanie Hawkins and Barbara Bignall. Each "appreciative smile" is reward enough, say these Thetas who have been giving part of each Saturday to the program.

Delta Iota 176 3502 . E. 42nd Seattle, Wash. 98105